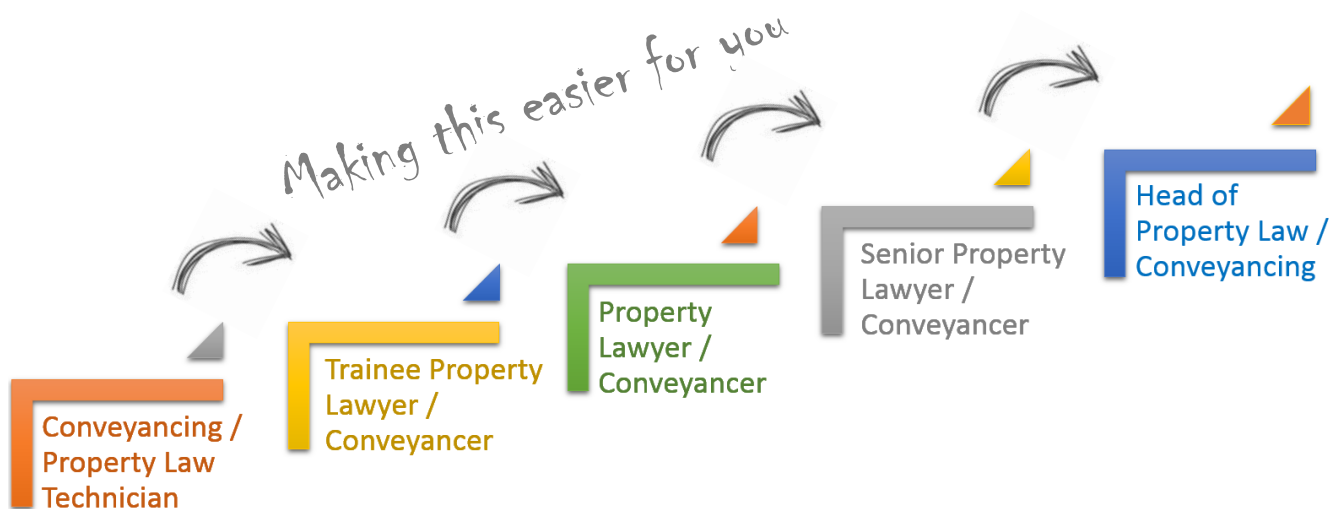


CAREER DEVELOPMENT & SALARY STRUCTURE

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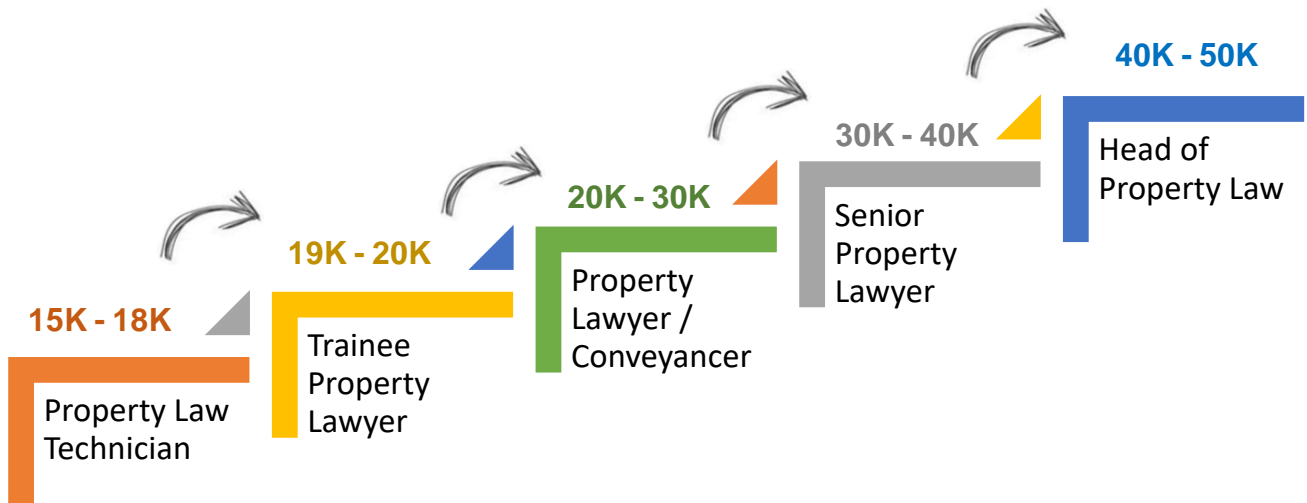
“ We firmly believe in supporting you in developing your career, and helping you to be the best you can be, in your role

Dawn Pickett

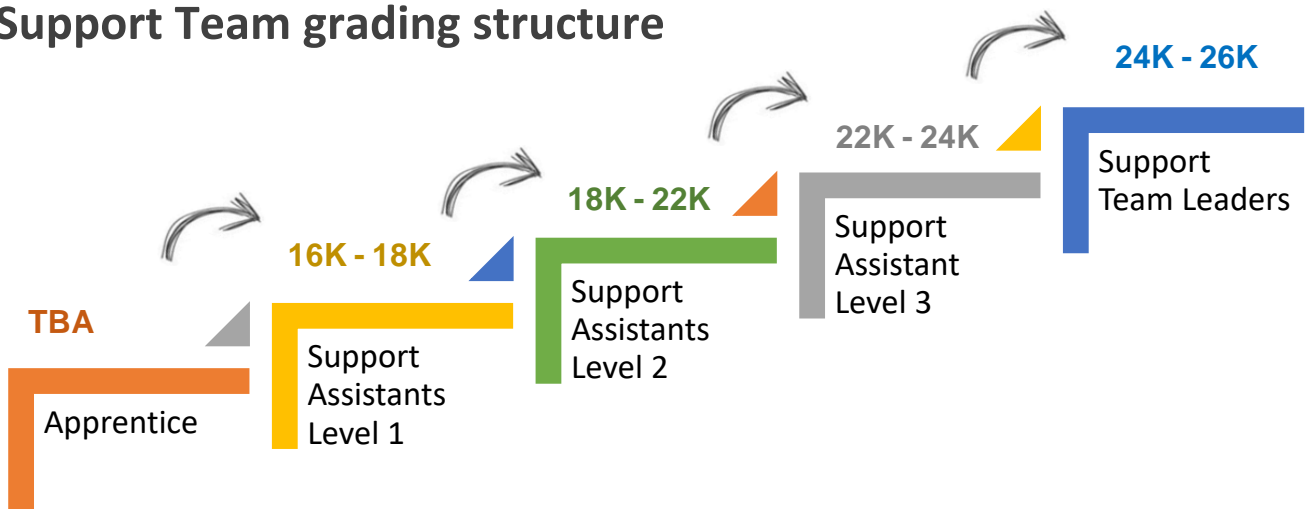
Career path and salary structure

We understand that it is important to provide clarity on how your career can develop with us, and what the salary bands are for each stage of your career with the various stages mapped out below.

Conveyancer grading structure



Support Team grading structure



Helping you to learn & develop

Whatever stage you are at in your career, we strive to support new employees to learn and develop in all areas.

Our guiding principle is to make it as easy as possible for you to do your Conveyancing job now, and for any future plans you may have, and as our aim is to build and grow the business, so there will be no shortage of future opportunities.

As part of your continuous professional development, we'll develop a tailored training programme with a blend of one to one 'on the job' training, job shadowing, eLearning, videos, webinars as well as utilising nationally recognised providers including Council for Licensed Conveyancers.

For those who wish to get out of the office once in a while, we'll also arrange visits to Introducers / Estate Agents as well as off-site conferences & training events.

Want to progress into Management?

As a firm, we are committed to helping those who wish to become managers and leaders of the future, to gain academic management qualifications.



THE INSTITUTE OF
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& MANAGEMENT



Level 2: Team Leader/Supervisors

Level 3: Junior managers (First-line manager or Supervisor)

Level 4: Middle managers

Level 5: Middle managers

Level 6: Senior managers (Director of smaller organisations)

Level 7: Senior leaders (CEO, Director of large divisions)



Graduate Development Programme

Our Graduate Trainee Property Lawyer Development Programme means you could be a fully qualified Conveyancer / Property Lawyer in 2 years.



“ If you have any questions about any of the roles, please let me know and we look forward to working with you 😊



Dawn